



Evidence in Governance and Politics (EGAP) seeks to provide a safe, productive, and inclusive environment that fosters the exchange of scientific ideas, provides equal opportunities and treatment for all participants, and is free of harassment and discrimination. Free and open discussion and debate are essential elements of scholarly interaction and core to EGAP's mission. In all EGAP activities participants are expected to treat others with respect and consideration, to follow venue rules, and to alert staff or security of any dangerous situations or if anyone is in distress. All participants are also expected to abide by standards of scientific integrity and professional ethics, in particular by disclosing any financial interests or other ties that might be viewed as creating conflicts of interest as described in EGAP's [Research Principles](#).

EGAP does not tolerate discrimination or harassment in any of its activities. Discrimination is the prejudicial treatment of individuals on the basis of race, ethnicity, gender, sexual orientation, age, disability status, or any other attribute. Harassment includes speech or any behavior, such as but not limited to remarks, both spoken and in other media, bullying, physical contact, stalking, sexual advances or requests for sexual favors, and unwelcome attention, that creates an intimidating, harmful, hostile, offensive, or threatening environment. Please remember that behavior that is acceptable to one person may not be acceptable to another, and that harassment that is intended or delivered in a joking manner is unacceptable.

Anyone who experiences or observes discrimination or harassment should report this behavior to an [EGAP staff member](#). The EGAP Executive Director shall decide if further investigation is required or if action shall be taken in response to the report. Reports of discrimination or harassment will be maintained in confidence to the extent that doing so does not compromise EGAP's ability to investigate the reported conduct or the rights of others. Discrimination or harassment by EGAP staff members can be reported to the EGAP Executive Director. Discrimination or harassment by the EGAP Executive Director can be reported to a member of the EGAP Board of Directors.

Individuals violating this policy or making allegations in bad faith may be subject to disciplinary action. EGAP reserves the right to take actions including, but not limited to, removing an individual from a meeting without warning, prohibiting an individual from attending future EGAP meetings, terminating an individual's affiliation with EGAP, and notifying an individual's employer. Retaliation against any person who files a complaint in



good faith, or assists in the investigation of such a complaint, is also a violation of this policy and may also be subject to disciplinary action.

Sections of this policy draw heavily on the American Association for the Advancement of Science's Policy and National Bureau of Economic Research's Conference Code of Conduct.